

Team Building

Understanding how personality drives a successful team



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TEAMWORK

Large ambitious goals usually require that people work together.



TEAMWORK

Because bullets can only go through so many bodies.

A Few Questions to Start

What is a team?



A Few Questions to Start

What is a team?

What is MY team?



A Few Questions to Start

What is a team?

What is MY team?

Who is on my team?



A Few Questions to Start

What is a team?

What is my team?

Who is on my team?

Who leads my team?



A Few Questions to Start

What is a team?

What is my team?

Who is on my team?

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Understanding One Another

Everyone has different personality types.

What is yours?



Understanding One Another

Take 10 minutes and complete this personality survey.

Was it what you expected?



Understanding One Another

At its best

Aggressive

Energetic

Need-to-win attitude

Does what it takes to succeed

At its worst

Impulsive

Overbearing

Stubborn

Heartless



Lion

Understanding One Another

At its best

Poised

Introspective

Cautious

Makes wise decisions

At its worst

Unsocial

Loner mentality

Sneaky

Frustratingly slow



Fox

Understanding One Another

At its best

Great team player

Hard worker

Loyal

Trusting

At its worst

Indecisive

Doesn't work efficiently

Spineless

Gullible



St. Bernard

Digging In

With the individuals around you, discuss your personality type and how you relate best to others when things are going well.



Digging In

With the individuals around you, discuss your personality type and how you relate best to others when things are going poorly.



Refining

There are always issues that arise with the team approach.

- Unpopular decisions
- Feelings of neglect
- Improper utilization of talent
- Overburdening of members
- Lack of organization
- Straying from the goals and objectives



Refining

As a table, identify one of these issues that could arise in a team, and how you should address it.

- Unpopular decisions
- Feelings of neglect
- Improper utilization of talent
- Overburdening of members
- Lack of organization
- Straying from the goals and objectives



Producing

Any good team should produce strong results.

The goals and objectives should be met.

The team should feel confident and adequately utilized for their talents and abilities.

Every team members' voices should be heard, respected, and used to make both big and small decisions.

Concluding

Tips for keeping a team going in the long term:

- Make meetings matter
- Keep the conversation light at times, but not all of the time
- Give feedback and get feedback
- Constantly evaluate the situation and adapt as needed

Thank you for your time,
and good luck!

