Team Building

Understanding how personality drives a successful team







TEAMWORK

Large ambitious goals usually require that people work together.



TEAMWORK

Because bullets can only go through so many bodies.

What is a team?



What is a team?

What is MY team?



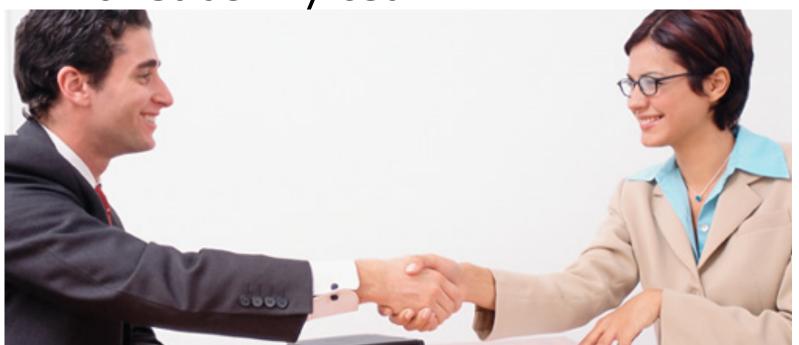
What is a team? What is MY team?

Who is on my team?



What is a team?
What is my team?
Who is on my team?

Who leads my team?



What is a team? What is my team? Who is on my team?

Who leads my team?



Everyone has different personality types.

What is yours?







Take 10 minutes and complete this personality survey.

Was it what you expected?







At its best
Aggressive
Energetic
Need-to-win attitude
Does what it takes to succeed

At its worst
Impulsive
Overbearing
Stubborn
Heartless



Lion

At its best
Poised
Introspective
Cautious
Makes wise decisions

At its worst
Unsocial
Loner mentality
Sneaky
Frustratingly slow



Fox

At its best
Great team player
Hard worker
Loyal
Trusting

At its worst
Indecisive
Doesn't work efficiently
Spineless
Gullible



St. Bernard

Digging In

With the individuals around you, discuss your personality type and how you relate best to others when things are going well.







Digging In

With the individuals around you, discuss your personality type and how you relate best to others when things are going poorly.



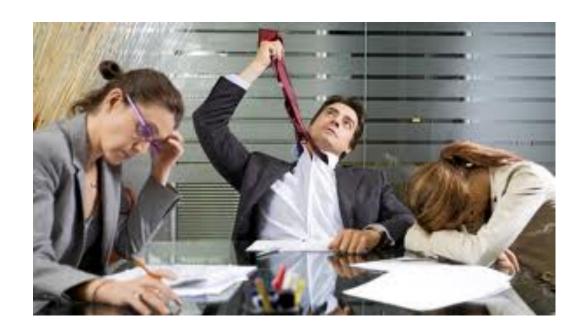




Refining

There are always issues that arise with the team approach.

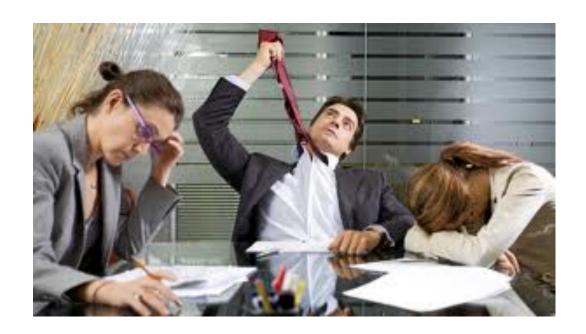
- Unpopular decisions
- Feelings of neglect
- Improper utilization of talent
- Overburdening of members
- Lack of organization
- Straying from the goals and objectives



Refining

As a table, identify one of these issues that could arise in a team, and how you should address it.

- Unpopular decisions
- Feelings of neglect
- Improper utilization of talent
- Overburdening of members
- Lack of organization
- Straying from the goals and objectives



Producing

Any good team should produce strong results.

The goals and objectives should be met.

The team should feel confident and adequately utilized for their talents and abilities.

Every team members' voices should be heard, respected, and used to make both big and small decisions.

Concluding

Tips for keeping a team going in the long term:

- Make meetings matter
- Keep the conversation light at times, but not all of the time
- Give feedback and get feedback
- Constantly evaluate the situation and adapt as needed

Thank you for your time, and good luck!

