



# Population Health.... Our Journey

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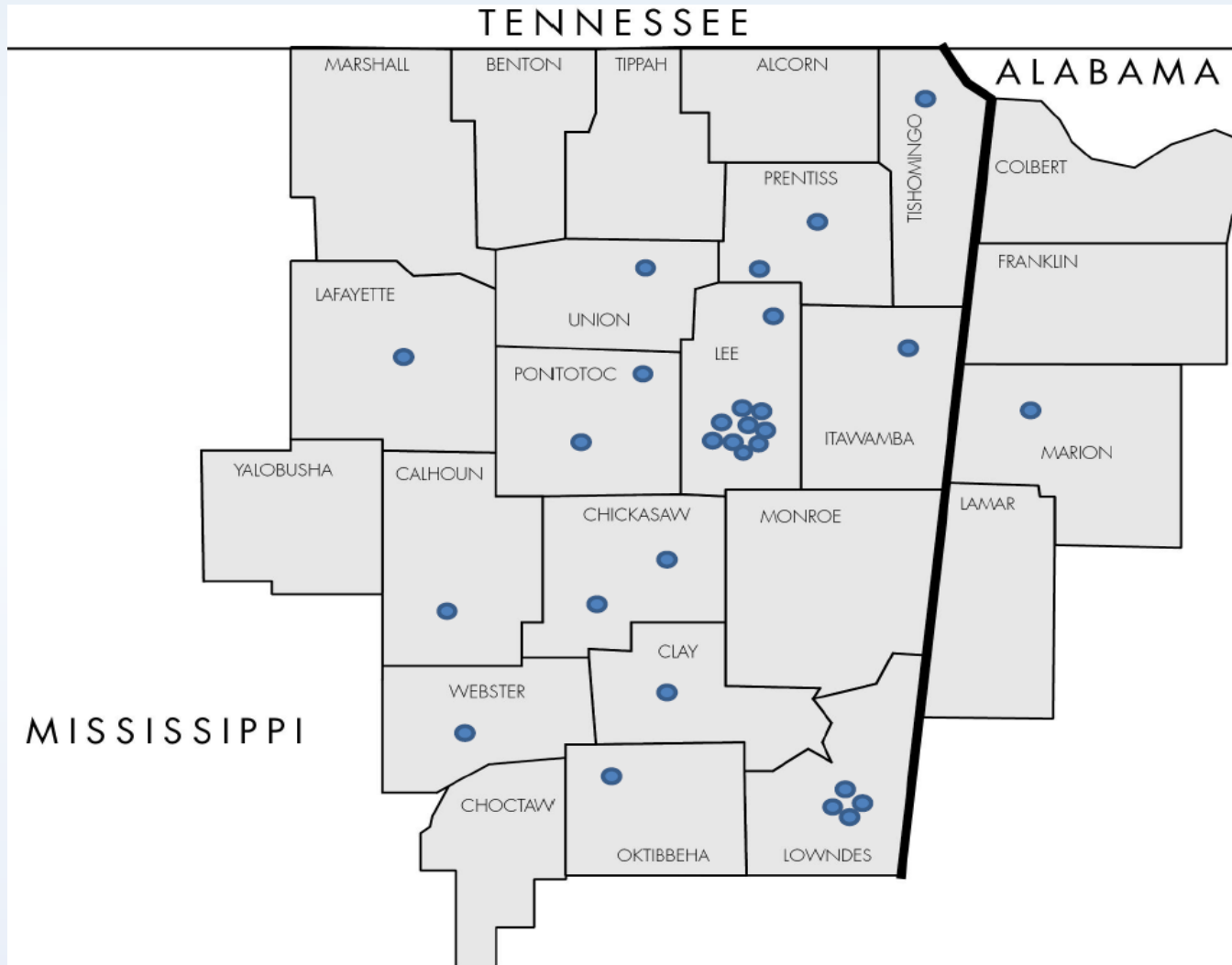


# North Mississippi Health Services



- **650+ bed regional referral center located in Tupelo, MS**
- **5 affiliated hospitals**
- **Behavioral Health Inpatient and Outpatient Services**
- **Women's Hospital**
- **3 Nursing Homes**
- **Home Health Services**
- **Hospice Services: Inpatient and Outpatient**
- **Comprehensive Post-Acute and Rehab Services**
- **Wellness Centers**



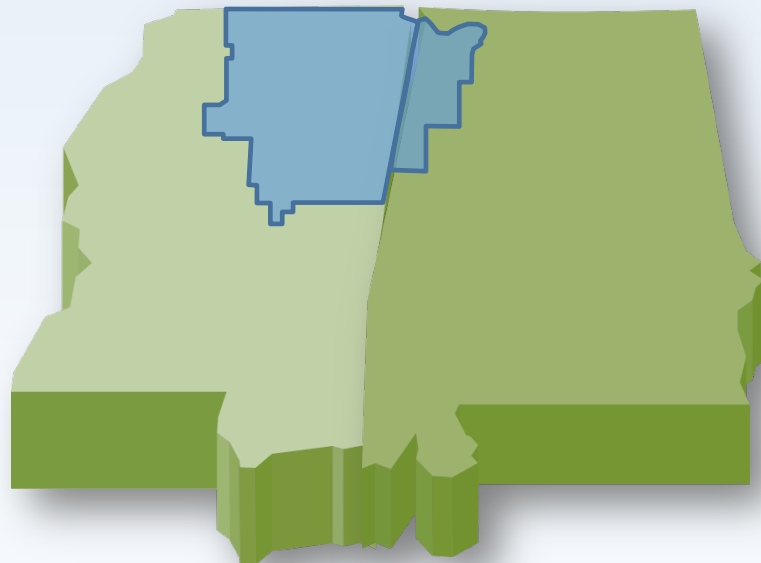






# Our Clinic System

- 700+ employees
- 150 physicians
- 60 advanced clinical practitioners
- 600,000+ visits yearly
- 40 full-time clinic locations
  - 8 RHCs
- 14 medical and surgical specialties







## **Timeline**

<b>1990</b>	<b>First Clinic</b>
<b>1999</b>	<b>Adoption of Electronic Health Record</b>
<b>2003</b>	<b>Process/Outcomes tracking began</b>
<b>2009</b>	<b>First proactive patient outreach tools</b>
<b>2011</b>	<b>Best Practices and Innovations established</b>
<b>2012</b>	<b>Fall – Population Health Program</b>
<b>2016</b>	<b>Participation in MSSP ACO</b>





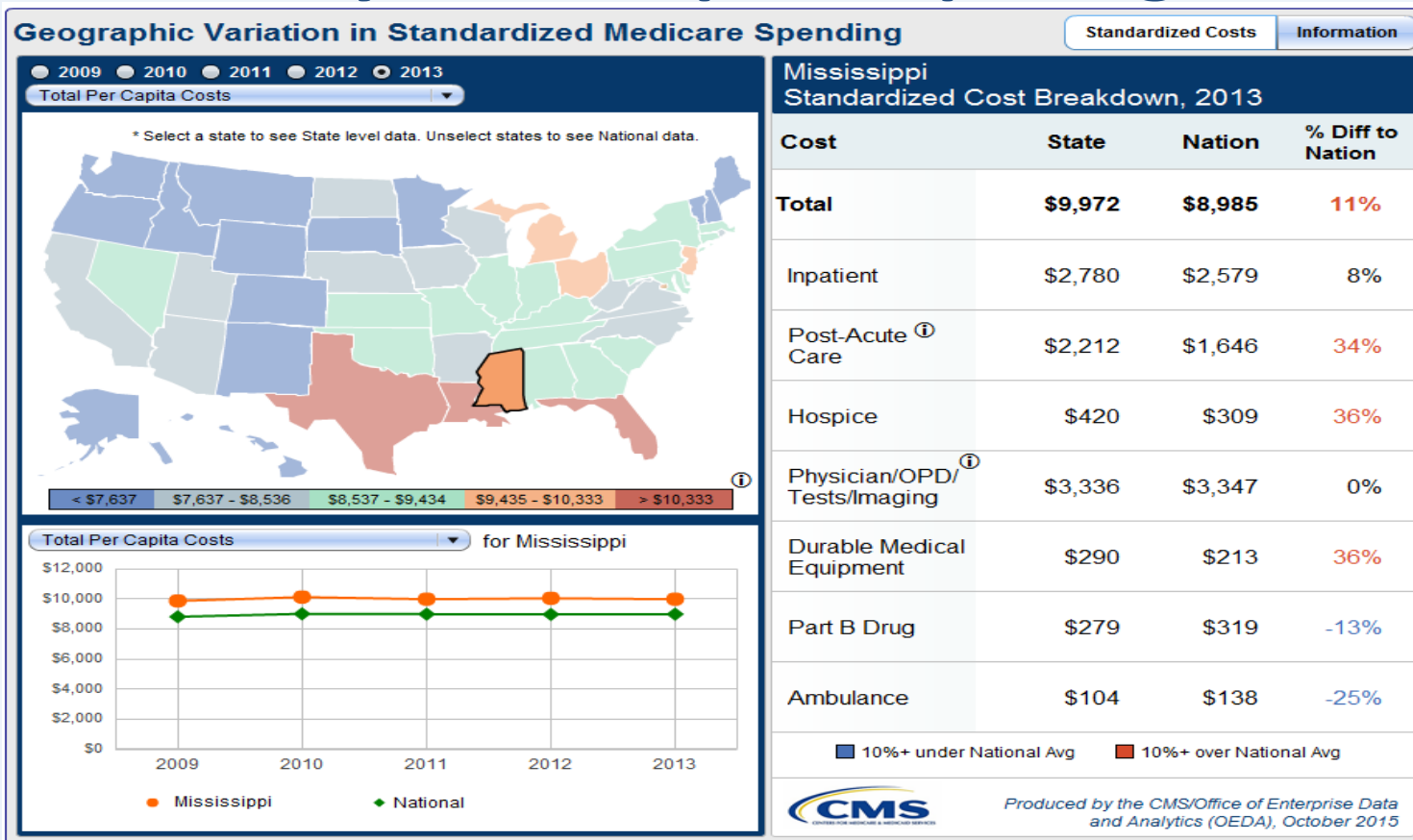
# Why Population Health?

- **Soaring Cost of Healthcare- Medicare spent \$2.6 Trillion in 2014**
- **Push to Reduce Hospital Readmissions beginning in 2012**
- **U.S. ranks lowest in quality among other countries and healthcare systems are seen as producing marginal quality**
- **Patient care growing increasingly uncoordinated- rise in urgent care provider use among commercial plan members**
- **Burden of chronic disease is continuously growing**





# Why are we participating?







# Population Health Key Items



- Increased access to care
- Patient-centered
- Coordinated Care
- Team-based approach
- Overall patient experience
- "Value" driven care





# How is this done?

- Requires change in primary care delivery model; the change is not easy
- Needs active, engaged providers and active, empowered team
- Critical to have case management embedded in primary care site
- Linkage to every system of care is needed
- Payor/provider partnership essential to success





# Transforming Care Delivery

## Today's Care

**My patients are those who make appointments to see me**

**Care is determined by today's problem and time available today**

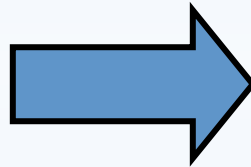
**Care varies by scheduled time and memory or skill of the doctor**

**I know I deliver high quality care because I'm well trained**

**Patients are responsible for coordinating their own care**

**It's up to the patients to tell us what happened to them**

**Clinic operations center on meeting the doctor's needs**



## ACO/Medical Home Care

**Our patients are those who are seen within our ACO/Medical Home**

**Care is determined by a proactive plan to meet health needs, with or without visits**

**Care is standardized according to evidence-based guidelines**

**We measure our quality and make rapid changes to improve it**

**A prepared team of professionals coordinate all patients'**

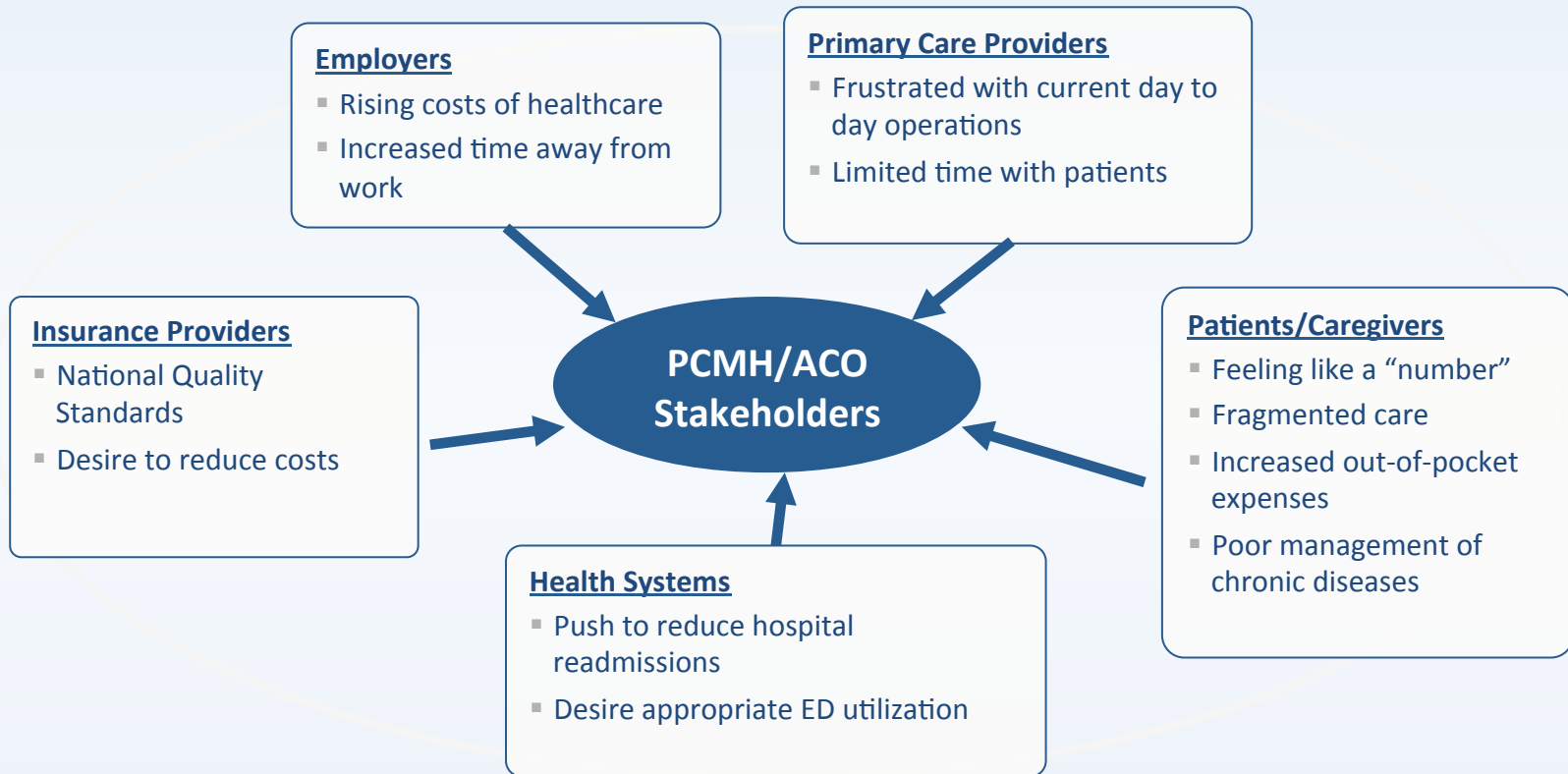
**We track tests and consultations, and follow-up after ED and hospitalization**

**An interdisciplinary team works at the top of our licenses to serve patients**





# Primary Stakeholders







# Stakeholder Benefits

## ➤ For the Patient

- Engaged, happier, and more satisfied
- Better coordinated, more comprehensive, and personalized care
- Improved access to medical care and services
- Improved health outcomes, especially for patients who have chronic conditions

## ➤ For the Practice

- Increased physician staff member satisfaction
- Physicians and staff members who practice at the top of their licenses
- Improved safety and quality of care

## ➤ For the Bottom Line

- More efficient use of practice resources, resulting in cost savings
- Opportunities to participate in payment incentives
- Practices better prepared for future payment reform and value-based payment models





# Our Goal: ~~Triple~~ Quadruple Aim

- **Quality Care**
  - Long, healthy, and productive lives
  - Access, efficiency, equity
- **Cost**
  - Moderate medical expense
- **Patient experience**
- *Provider experience*







# What's in a name?

Guided Care Nurse

Care Manager

Health Advocate

Transition Coach

Disease Manager

Health Coach

Population Health  
Manager

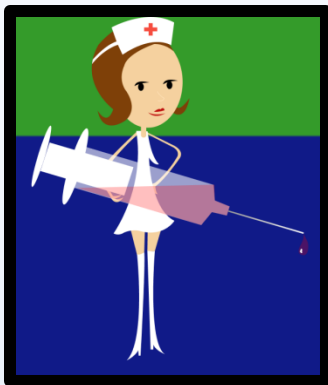
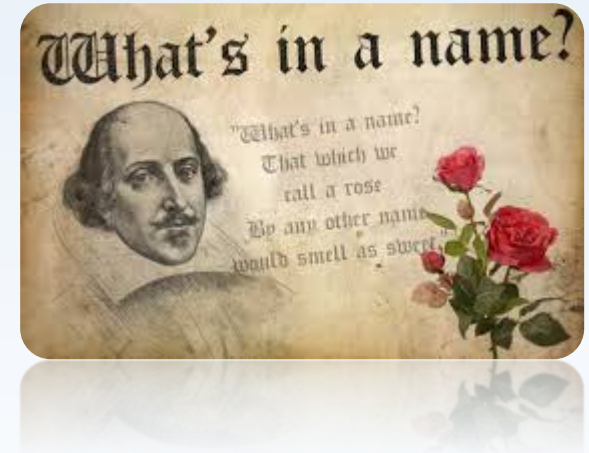
Case Manager

Patient Advocate

Health Navigator

Care Coordinator

Practice Coach







# Who Receives Health Management/Care Coordination?

- **Focus on high risk/high cost patients, which will ensure appropriate alignment in use of healthcare services**
  - “The right patient gets the right care at the right place and right time.”
  - 10% of Medicare beneficiaries contribute to 60% of costs
  - 20% of Medicare beneficiaries contribute to 80% of costs
- **Build trusting relationships with patients and families**
- **Close the gaps in care delivery**
  - Reduce cost of care by 20%
- **Ensure effective mobilization of resources and appropriate alignment**
  - Avoid duplicative services
  - Ensure a smooth “hand-off” and transition of care from one environment to another
  - Ensure adequate follow-up and “closing the loop”





## *Ambulatory Case Manager- The next generation of care coordination-- “Hybrid Geisinger Model”*

- Acute and Chronic disease management
- Transitions of Care
- Wellness and disease prevention
- Engagement of patients to drive ownership
- Patient education/resources
- Leveraging EHR to data mine and fill care gaps
- Track quality and outcomes





## ➤ Co-Morbid Conditions

Asthma

Smoking Cessation

CAD

Hyperlipidemia

Hypertension

COPD

Diabetes

Weight Management

CHF

TOC

End-of-Life Care

## ➤ Transitions of Care

## ➤ Physician Referral

## ➤ Internal Chart Review or Risk Model- manual work

## ➤ Hospital Referral/SNF Referral

## ➤ Predictive Modeling Software





# Predictive Modeling

- Technology that allows payors and care management organizations to:
  - Proactively stratify insured individuals at risk
  - Identify cost-drivers for their high-risk population
  - Forecast future health plan costs
  - Evaluate insured individual patterns over time
  - Improve clinical and financial outcomes

**\*\*For most payers, identifying and managing about 1% of their covered lives can generate significant savings. \*\***





# Disease Registry: Meridios

- Customized containers for identifying “at risk” individuals
- Filter based on clinic, provider, payor
  - Acclaim and Medicare Population Health Views
- Filter based on specific disease states and quality, such as:
  - Diabetes: A1C >9, Eye/Foot Exams
  - Hyperlipidemia: LDL >150
  - CAD: BP <150/90
  - Tobacco Abuse: Smoking cessation material given
  - Preventive Wellness Needs: Flu, Mammo, Colonoscopy, Pneumonia





# **Payer Partnership Project Focus**

- **Improve the Triple Aim: health, cost, and experience**
- **Reduce inpatient admissions or readmissions**
- **Reduce unnecessary ED visits**
- **Increase participation with Wellness Visit utilization**
- **Increase post-hospital follow up appointments**
- **Increase generic drug utilization**
- **Reduce PMPM cost across the board**





# Program Performance Measures

Inpatient  
admissions

Readmissions

ER visits  
Avoidable  
visits

Post  
admission  
visits

Wellness Visit  
utilization

Biometrics

Primary Care  
(HEDIS  
measures)

Generic Rx  
Utilization

PMPM Cost





- **Health manager “touches”**
- **Registry monitoring**
- **Remote Patient Monitoring (CHF, HTN, DM)**
- **Daily hospital discharge/ED discharge report**
- **Transitions of Care Management**
- **Pre/Post Visit Planning**
- **Medication Management**





# Target Population & Outcomes

- **137 members enrolled in program**
  - 121 followed by embedded care manager**
  - 16 followed by care coordinator**
- **Averaged 9.1 contacts per patient with over 900 patient contacts**
- **Reduced pharmacy costs of over 15% PMPM**
- **All service categories saw a decrease in PMPM costs except ancillary services**

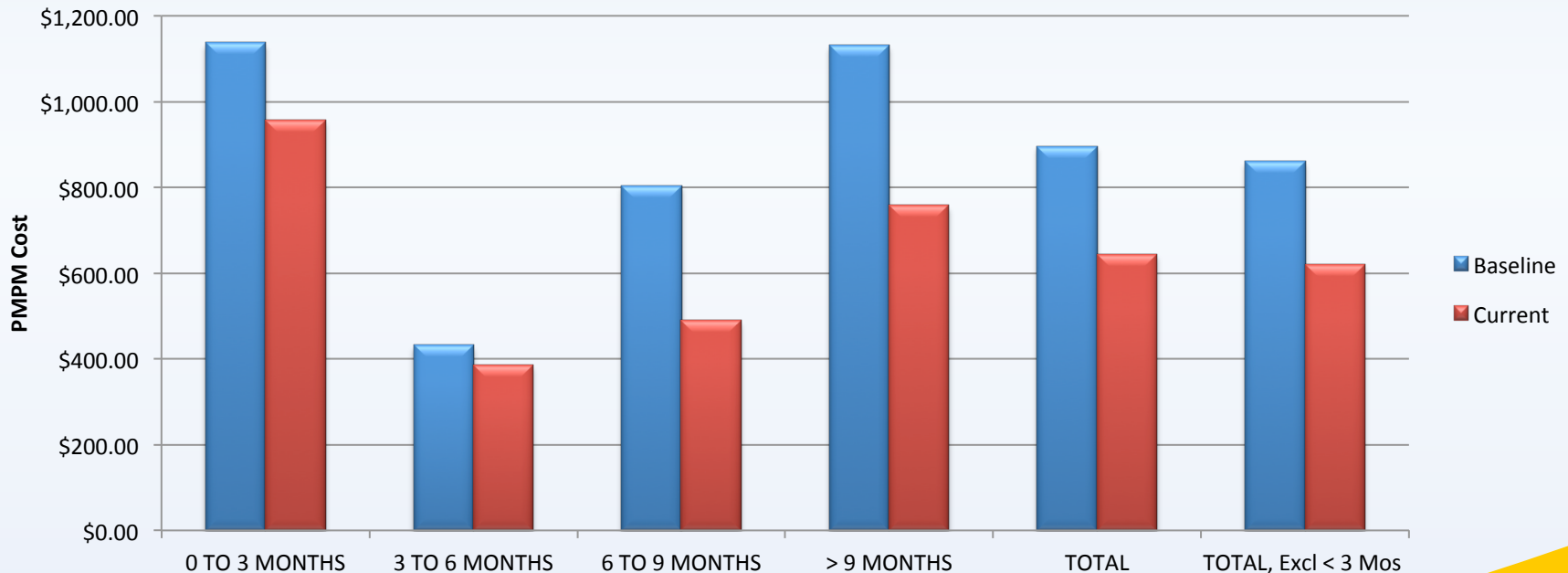




# PMPM Cost Comparisons

- Decrease in total medical costs by nearly 27.8%.
- Continued decrease by 28% post PHM enrollment.

**Baseline vs. Current Medical Costs**

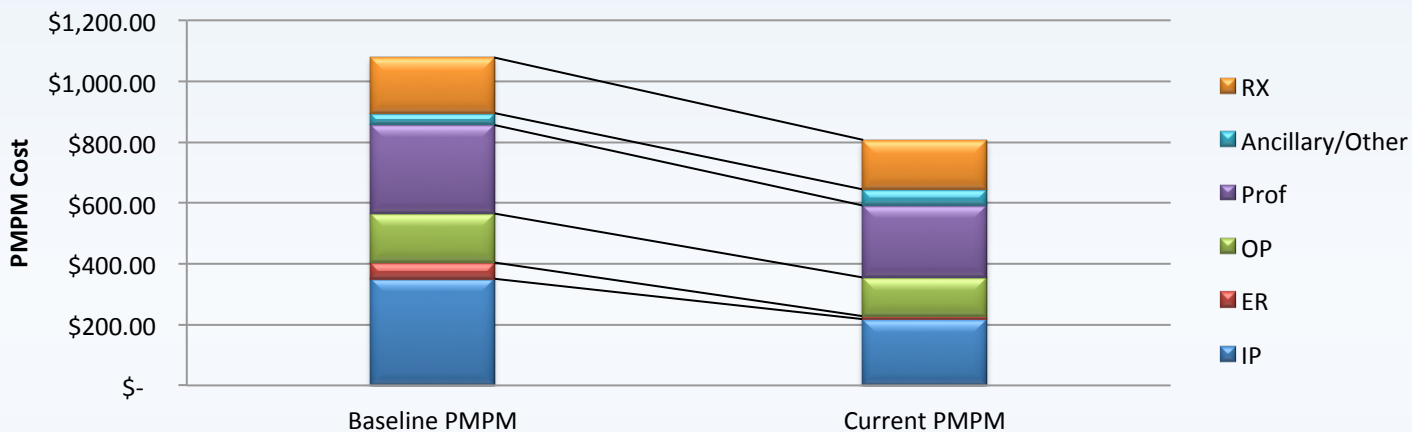






## Baseline vs. Current Costs by Major Service Category

Total PHC Target Population (N=100)



- ER costs reduced by over 81%
- Outpatient costs reduced by over 21%
- Professional services reduced by over 18%

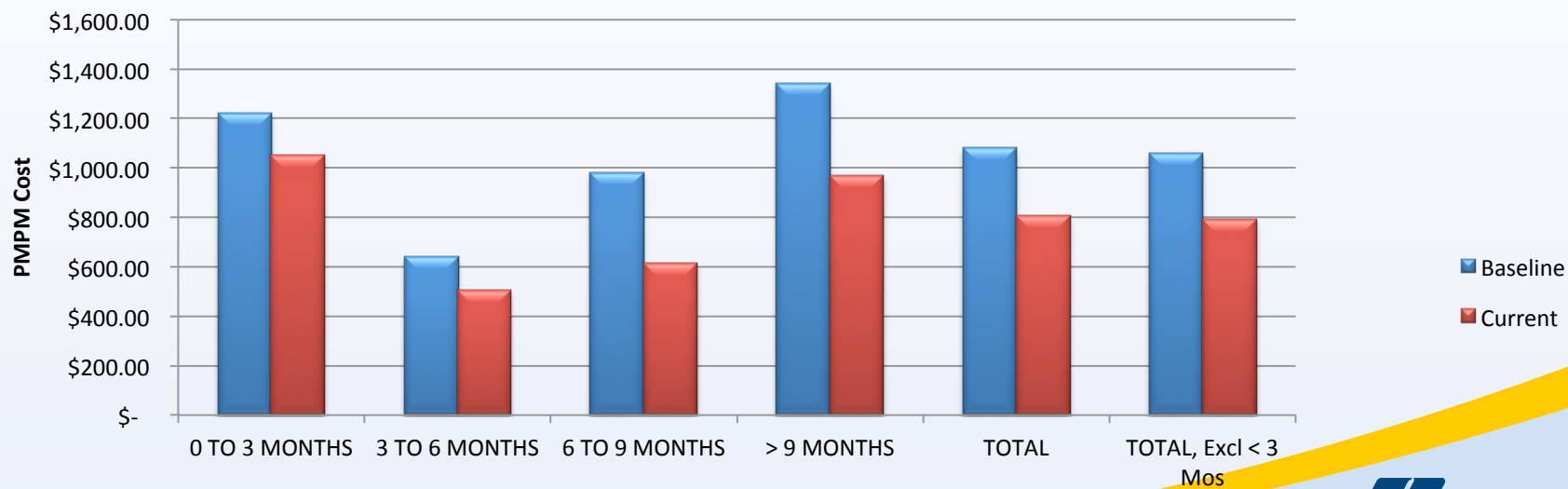




# Overall Costs

- Average PMPM costs decreased by 25%.
- Decrease in inpatient costs (49% of the total decrease).
- All service categories saw a decrease in PMPM costs except ancillary/other medical services

## Baseline vs. Current Total Costs







## Can there be a positive ROI?

### Financial Impact

\$64,338	Acute Members
\$151,035	Chronic Members
25% or \$271	PMPM Reduction in costs

### Improved Health Outcomes

17%	Members moved to lower risk category
57%	Improvement in Diabetes Control
86%	Improvement in Blood pressure





# Success through the “Three E’s”

- **Engagement**
  - What are the patient goals?
  - Barriers to success
  - Building Relationship
  
- **Empowerment**
  - Encouragement
  - Support
  - Self-management Action plan
  
- **Education**
  - Treat each patient individually





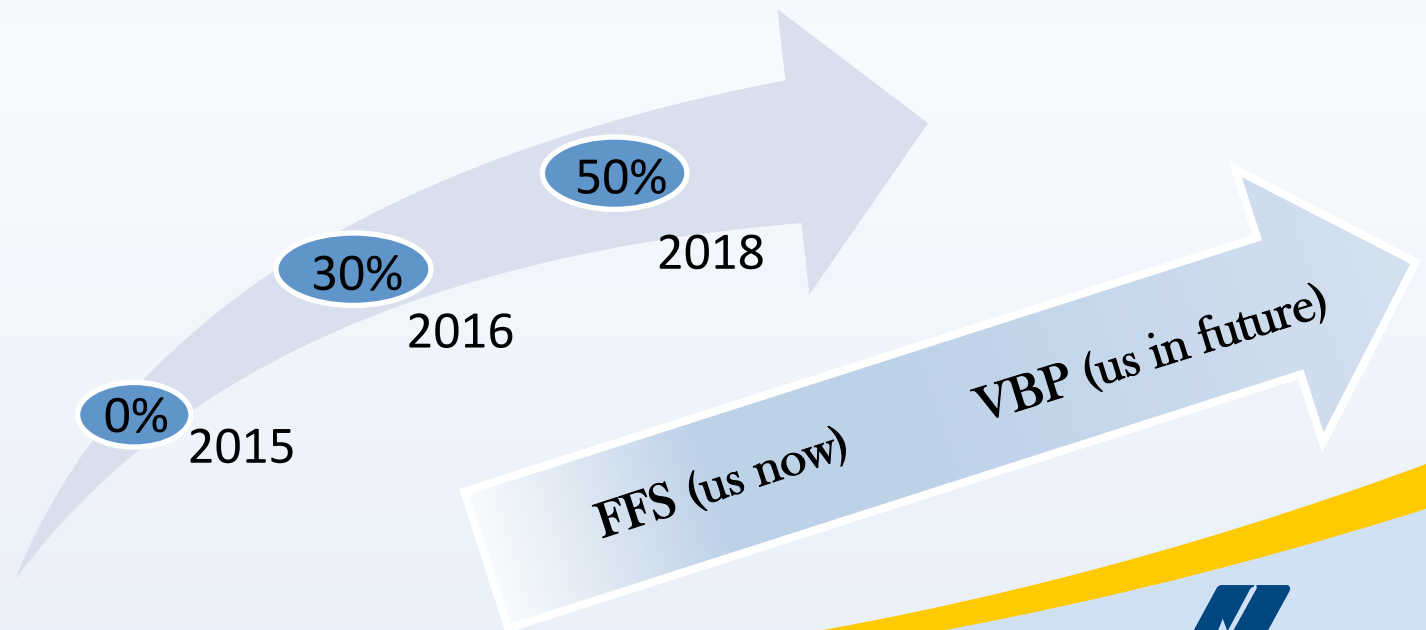
# Ever Changing World of Healthcare







In early 2015, the Department of Health and Human Services announced a timeline to move the Medicare program toward paying providers based on the quality, rather than the quantity of care they give patients.







# **NMMCI Moves Toward Advanced Payment Models (APMs)**

- **Partnerships over the last 4.5 years**
  - **Commercial Payor**
  - **Local Industries**
  - **Acclaim (NMHS' health plan)**
- **Quality Dashboards and PQRS**
- **Population Health Based Software**
  - **Disease Registry- data mining**
  - **Outreach Calls- patient engagement**
  - **Telehealth technology- increase in accessibility**
- **Growth Mindset: ACO/PCMH**

**The ACO infrastructure was an essential step on our pathway to sustainability and our ultimate goal of achieving the “Quadruple Aim.”**





# Journey to ACO

- **North Mississippi Connected Care Alliance ACO formed in Jan 2016**
- **ACO Investment Model (AIM)**
  - Medicare pre-pays shared savings for 2 years
  - If no savings, then no repayment at long as the ACO complies with the program for 3 years.
- **Medicare Shared Savings Program**
  - Requires 5,000 attributed lives in all 3 benchmark years
  - If successful, Medicare shares up to 50% of savings.
  - If not successful, no penalty
- **All existing reimbursement stays the same.**
- **18,000+ attributed Medicare lives.**

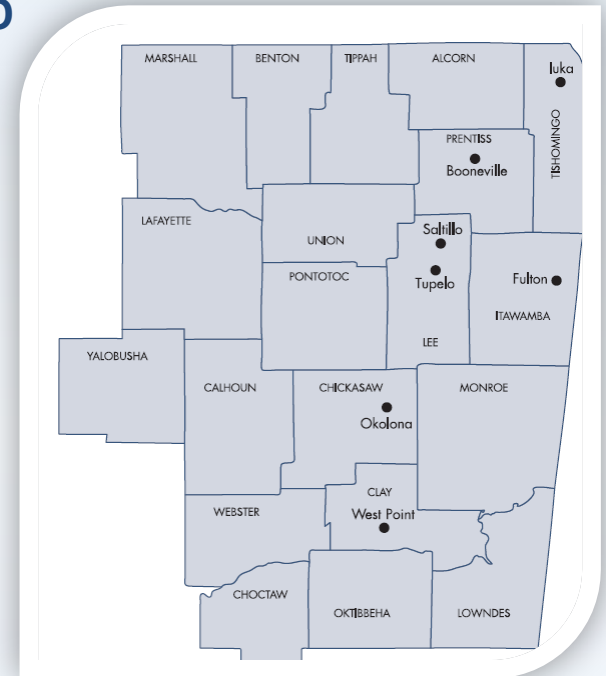
**A**ccountable  
**C**are  
**O**rganizations





# NMMCI Population Health Strategy

- Focus on NMHS Acclaim members and Medicare ACO
- Embedded RN's located in the following clinics:
  - IMA-Tupelo
  - Booneville
  - Fulton
  - Iuka
  - Saltillo
  - West Tupelo
  - Okolona
  - West Point Internal Medicine
  - West Point Medical
  - Future – Eupora & Hamilton
- Centrally located LPN team completing initial TCM call and working on care gap coordination
- Industry Health Managers- Franklin, Mossy Oak, Hunter Douglas, Provia







# Current ACO Initiatives

- **HCC Scores**
- **Continued Annual Wellness Visit focus with emphasis on the new G Codes for preventive care**
- **Transitional Care Management & Chronic Care Management**
- **Care Gap Closure**
- **Post Acute Review**
  - **Partnerships with local nursing facilities**
  - **Partnerships between Health Manager/Home Health**
  - **Referral Leakage Reduction**
  - **Rehab Opportunities in other open markets**





# Current Challenges to Population Health Management

- Identification of patients with high risk or chronic diseases
- Gaps and duplication of services in care exist
- Poor transitions upon hospital discharge and increased risk for readmission
- Navigation within the ambulatory setting can be complex
- Primary care access may be limited, and expansion and changes can be challenging







## Benefits to Providers

- Improves patient understanding & mutual commitment to health goals
- Improves communication between clinicians & various points of care
- Identifies obstacles to effective patient care, such as:
  - Medication adherence
  - Psychosocial barriers
  - Socioeconomic barriers
  - Overutilization of ER, “easy access” urgent cares, and imaging
  - Complex care coordination
  - Transitions of care
  - Assists with “end of life” care planning and referrals







# Keys to Success

- **Embedded Population Health Managers within clinic sites**
- **Medication reconciliation (paramount to reduce med errors)**
- **Follow-up appointment scheduled within 5-7 days of discharge (capitalize on TCM visit reimbursement)**
- **Coordination of Care- The team understands care plan and care gaps identified quickly and addressed**
- **Patient/Caregiver education and understanding (patient engagement)**





# Best Practices

- Engagement of all staff at each clinic
  - Health Managers work with patients and providers equally
  - Clinical efficiency team adjusts workflow- “hard-wired” practices
  - Promote clinician engagement continuously to improve care
  
- Integrate “growth mindset” into culture of organization
  - ACO work is not “extra” work (*every patient, every time*)
  - Purpose –growing business and providing better care for patients
  - Maximize reimbursement - “Don’t leave money on the table.”
    - Medicare Wellness Visits
    - CCM/TCM
    - New G codes (e.g. depression screening, smoking cessation)





***“Without continual growth and progress, such words as improvement, achievement, and success have no meaning.”***

***-Benjamin Franklin***





# Thank You!

## Questions??

### Contact us at:

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